

The background features a pattern of various leaves in shades of green and gold, scattered across a light greyish-blue background. The leaves are of different sizes and orientations, some showing detailed vein structures. The overall aesthetic is natural and organic.

The Challenge of Leadership as a Path of Commitment

FORMATION

CHALLENGES

- Family
- Youth
- Fashioned

JOURNEY

- Formation

COMMITMENT

- Concrete Project

LEADERSHIP

Adequate Anthropological Basis

PRINCIPLES :

- **Respect** → the dignity of every human being.
- **Solidarity** → attention to the person as a whole.
- **Freedom** → sharing diverse experiences

VALUES:

- **Mutual support** → practicing reciprocity.
- **Closeness** → Willingness to meet the needs of others.
- **Social participation** → understanding social reality and contributing to its improvement.
- **Generosity** → altruism towards others.

LEADERSHIP

Set of management **skills** that a person possesses to influence the way **people** behave or act within a specific **workgroup**, motivating the team to work enthusiastically towards achieving its **goals** and **objectives**.

A leader is an individual that:

- helps
- serves
- facilitates

In order to



To create positive relationships, involve all the individuals in one's group, in working together.

For this reason, it is necessary to work on a set of skills.

COMPETENCIES:

Assertive

Empathy

Active Listening

Negotiable attitude

Credibility/Respect

Enthusiasm

Clear goals

Assertive: The ability that allows individuals to express their emotions or thoughts appropriately, without hostility or aggression, in front of another person.

Empathy: The ability to understand and share the feelings of others.

Active listening : It means actively and attentively listening with full awareness and interest to what the person or people in front of us are conveying.

Negotiable attitude:

It includes the ability to handle setbacks or obstacles that arise during interactions with others. It implies patience and control of anger in certain conflict situations.

Credibility/Respect:

The quality of being credible means being true and authentic.

Respect towards someone includes attention and courtesy.

Enthusiasm: Intense feeling of exhilaration of the spirit produced by passionate admiration of someone or something, which is manifested in speech or action.

Clear goals: A goal is an overall result that one aims to achieve in the long term, whereas an objective defines measurable short-term actions to reach the overarching goal. Setting goals and objectives is essential for proper guidance.

These are the characteristics of a Salesian leader :

On a psychological/intellectual level.

- Person with critical thinking.
- Open to continuous learning.
- With emotional balance and respect for the dignity of all individuals.
- Capable of bearing witness to their Christian life.

On a human and relational level

- Person available at any time and place.
- Capable of embracing and respecting diversities (ethnic, religious, sexual...).
- Able to promote integration and shared responsibility among the associated individuals, driven by the desire to promote the principles and values of the Association.

The background of the slide is a light cream color with a pattern of stylized leaves. Some leaves are a vibrant green, while others are a golden-yellow, suggesting a mix of foliage or perhaps autumn leaves. The leaves are scattered across the frame, some overlapping, creating a soft, naturalistic texture.

**“Not with blows, but with gentleness
and charity, you shall win these
friends”**

Don Bosco